

**SOCIAL SECURITY  
OF  
UNORGANIZED WORKERS  
UNDER THE COVERAGE OF  
CONSTITUTIONAL MANDATE AND  
DIFFERENT NATIONAL FIVE YEARS  
PLANS WITH SPECIAL REFERENCE TO  
CONSTRUCTION WORKERS**

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## PREFACE

Social Security is a basic essential of all persons engaged in the employment where they invest their time and energy. It is one of the unique protections which begins from birth and continues till the death. In a general sense social security refers to protection of the workers from the society at large. It is extended by the society and state to its members including the workers to enable them to overcome various contingencies of life. Now a day the social security is becoming a global phenomenon drawing the attention of economists, sociologist, legislatures, law researchers etc. In this horizon almost all the nation in the world has tried to develop various social security institutions in accordance with their own constitutional framework. The history of social security in the form of 'Social Insurance' and 'Social Assistance' begins in the Europe the 19<sup>th</sup> Century. Germany, USA, Britain and France are the states where it is started first. Several developing countries in Asia and Pacific have also been searching for extending alternatives social security protection to various groups. Each country is faced with a different situation. India as such is a vast nation with one-sixth of the world human population. The social security measures planned and implemented in India in the post Independence era has been limited to organized sectors whereas the majority of the work force earns wages through unorganized labor markets. The Government of India has been dealing with a population that has been ever growing. The planners with the limited resources have barely been able to cope with the ever-increasing demands. The rapid disorganization of a joint family system due to urbanization is leaving more and more families insecure, vulnerable and devoid of social security. The Government institutions and NGOs have to build up a system in order to build in a community-based network to provide social security to its members at large. The constitution of India also provides for the social security to the citizens of India. Article 14 provides for the "equality before the law" and "equal protection of law". According to Article 15 there shall not be discrimination "on the grounds of sex, cast, place of birth, creed etc". Article 16 of the constitution provides for the "Equality of opportunity in public employment". According to the Constitution (Amendment) Act, 1978 vide-Sub-Clause 2 to the Article 38 the "State is to minimize the inequalities in income, in status, facilities and opportunities, not only amongst individuals but also group of people residing in different area or engaged in different vocations i.e. occupation". Article 39(a) & (d) provides for the "Equal right of men and women to adequate means of livelihood" and "Equal pay for equal work for both men and women" respectively. The author wants to highlight through this book titled "*Social Security Of Unorganized Workers Under The Coverage Of Constitutional Mandate And Different National Five Years Plans With Special Reference To Construction Workers*" the legislative provisions and related plans made under the different National Five Years Plan so as to provide basic and contingent social security to unorganized workers in India.

 Author

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I have already completed doctoral degree course from Sambalpur University, Odisha on the topic “*Social Security of Unorganized Workers-A Jural Analysis (With Special Reference to Construction Work Force of Sambalpur)*” in the year 2016. And after making some relevant modification to two particular chapters of said doctoral thesis as necessary for the year 2021 I want to highlight through this reference book titled “*Social Security Of Unorganized Workers Under The Coverage Of Constitutional Mandate And Different National Five Years Plans With Special Reference To Construction Workers*” the legislative provisions like the Code on Social Security, 2020 and related plans made under the different National Five Years Plan so as to provide basic and contingent social security to the unorganized workers in India.

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*✍ Author*

THIS BOOK IS  
**DEDICATED**  
TO  
**MY FATHER**  
**LATE DEBENDRA NATH KAR**



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